



Code of Conduct Policy

Spirit of Cricket

THE PREAMBLE – THE SPIRIT OF CRICKET

Cricket is a game that owes much of its unique appeal to the fact that it should be played not only within its Laws but also within the Spirit of the Game. Any action which is seen to abuse this spirit causes injury to the game itself. The major responsibility for ensuring the spirit of fair play rests with the captains.

1. There are two Laws which place the responsibility for the team's conduct firmly on the captain.

Responsibility of captains

The captains are responsible at all times for ensuring that play is conducted within the Spirit of the Game as well as within the Laws.

Player's conduct

In the event of a player failing to comply with instructions by an umpire or criticising by word or action the decisions of an umpire, or showing dissent, or generally behaving in a manner which might bring the game into disrepute, the umpire concerned shall in the first place report the matter to the other umpire and to the player's captain and instruct the latter to take action.

2. Fair and unfair play

According to the Laws the umpires are the sole judges of fair and unfair play. The umpires may intervene at any time, and it is the responsibility of the captain to take action where required.

3. The umpires are authorised to intervene in cases of:

- » Time wasting
- » Damaging the pitch
- » Dangerous or unfair bowling
- » Tampering with the ball
- » Any other action that they consider to be unfair

4. The Spirit of the Game involves RESPECT for:

- » Your opponents
- » Your own captain and team
- » The role of the umpires
- » The game's traditional values

5. It is against the Spirit of the Game:

- » To dispute an umpire's decision by word, action or gesture
- » To direct abusive language towards an opponent or umpire



- » *To indulge in cheating or any sharp practice, for instance:*
- » *to appeal knowing that the batsman is not out*
- » *to advance towards an umpire in an aggressive manner when appealing*
- » *to seek to distract an opponent either verbally or by harassment with persistent clapping or unnecessary noise under the guise of enthusiasm and motivation of one's own side*

6. Violence

There is no place for any act of violence on the field of play.

7. Players

Captains and umpires together set the tone for the conduct of a cricket match. Every player is expected to make an important contribution to this.

Codes of Conduct

BNJCA fully endorses the Australian Sports Commission (ASC) Codes of Conduct for Junior Sport that are included in the following codes and has no tolerance for any deliberate action that breaches these codes. Clubs are encouraged to take any disciplinary actions against their own players. Any disputes between clubs regarding behaviour that breaches these codes or the disciplinary action imposed by a club must be addressed through the Disputes Policy.

BNJCA codes of conduct also include items that apply to representative players, parents and officials while travelling and accommodated on a representative trip. When on a representative trip, players are representing BNJCA and their actions both good and bad will be noticed and attributed to this association. BNJCA has no tolerance for deliberate actions that breach these codes.

Code of Conduct - Players

- » Play by the rules.
- » Never argue with an official. If you disagree, have your captain, coach or manager approach the official during a break or after the competition.
- » Control your temper. Verbal abuse of officials and sledging other players, deliberately distracting or provoking an opponent are not acceptable or permitted behaviours in any sport.
- » Work equally hard for yourself and/or your team. Your team's performance will benefit; so will you.
- » Be a good sport. Applaud all good plays whether they are made by your team or the opposition.
- » Treat all participants in your sport as you like to be treated. Do not bully or take unfair advantage of another competitor.
- » Cooperate with your coach, teammates and opponents. Without them there would be no competition.
- » Participate for your own enjoyment and benefit, not just to please parents and coaches.
- » Respect the rights, dignity and worth of all people regardless of their gender, preferences, opinions, cultural background or religion.



- » Respect the property of others, whether they be teammates, opponents, opposition clubs/associations, transport providers, accommodation providers or the association organising the game or carnival.
- » Obey the rules of the association organising the game or carnival, accommodation providers, transport providers and BNJCA.

Code of Conduct - Parents

- » Remember that children participate in sport for their enjoyment, not yours.
- » Encourage children to participate, do not force them.
- » Focus on the child's efforts and performance rather than winning or losing.
- » Encourage children always to play according to the rules and to settle disagreements without resorting to hostility or violence.
- » Never ridicule or yell at a child for making a mistake or losing a competition.
- » Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- » Support all efforts to remove verbal and physical abuse from sporting activities.
- » Respect officials' decisions and teach children to do likewise.
- » Show appreciation for volunteer coaches, officials and administrators. Without them, your child could not participate.
- » Parents and other family members are asked to respect the representative team dynamic and not approach the team while at a carnival. Opportunity will be provided each day of a representative carnival for players to interact with family members but outside these times, the team, including officials, must be allowed to operate according to the processes defined by the coach and manager.
- » Remember that representative cricket is not a participation-based competition and players are selected for specific skills and how these skills fit within the team dynamic. This means that not all players will bat, not all players will bowl, players may bat at a specific place in the order and in a way that is part of the game plan, and players will bowl at specific times according to the game plan.
- » Encourage the team and understand that your child has a specific role given to them by the coach and their job is to execute that role for the benefit of the team. The Coach and Talent staff from Queensland Cricket understand this approach and they will assess players accordingly. Statistics don't tell the whole story.
- » Respect the rights, dignity and worth of every person regardless of their gender, preferences, opinions, ability, cultural background or religion.

Code of Conduct - Spectators

- » Remember that children participate in sport for their enjoyment, not yours.
- » Focus on the efforts and performance rather than winning or losing.
- » Do not encourage any disagreements, hostility or violence.
- » Never ridicule or yell at a child for making a mistake.



- » Remember that children learn best by example. Appreciate good performances and skilful plays by all participants.
- » Support all efforts to remove verbal and physical abuse from sporting activities.
- » Respect officials' decisions.
- » Show appreciation for volunteer coaches, officials and administrators. Without them, there is no junior sport.
- » Spectators are asked to respect the representative team dynamic and not approach the players while at a carnival.
- » Remember that representative cricket is not a participation-based competition and players are selected for specific skills and how these skills fit within the team dynamic. This means that not all players will bat, not all players will bowl, players may bat at a specific place in the order and in a way that is part of the game plan, and players will bowl at specific times according to the game plan.
- » Encourage the team and understand that each player has a specific role given to them by the coach and their job is to execute that role for the benefit of the team. The Coach and Talent staff from Queensland Cricket understand this approach and they will assess players accordingly. Statistics don't tell the whole story.
- » Respect the rights, dignity and worth of every person regardless of their gender, preferences, opinions, ability, cultural background or religion.

Code of Conduct - Coaches

- » Remember that young people participate for pleasure and winning is only part of the fun.
- » Never ridicule or yell at a young player for making a mistake or not coming first.
- » Be reasonable in your demands on players' time, energy and enthusiasm.
- » Operate within the rules and spirit of cricket and teach your players to do the same.
- » Ensure that the time players spend with you is a positive experience. All young people are deserving of equal attention and opportunities.
- » Avoid overplaying the talented players; those that are less talented need and deserve equal time.
- » Ensure that equipment and facilities meet safety standards and are appropriate to the age and ability of all players.
- » Display control, respect and professionalism to all involved with cricket. This includes opponents, coaches, officials, administrators, the media, parents and spectators. Encourage your players to do the same.
- » Show concern and caution toward sick and injured players. Follow the advice of a physician when determining whether an injured player is ready to recommence training or competition. Err on the side of caution.
- » Obtain appropriate qualifications and keep up to date with the latest coaching practices and the principles of growth and development of young people.
- » Any physical contact with a young person should be appropriate to the situation and necessary for the player's skill development.



- » Respect the rights, dignity and worth of every person regardless of their gender, preferences, opinions, ability, cultural background or religion.

Code of Conduct - Administrators

- » Involve young people in planning, leadership, evaluation and decision making related to the activity.
- » Give all young people equal opportunities to participate.
- » Create pathways for young people to participate in sport not just as a player but as a coach, umpire, administrator etc.
- » Ensure that rules, equipment, length of games and training schedules are modified to suit the age, ability and maturity level of young players.
- » Provide quality supervision and instruction for junior players.
- » Remember that young people participate for their enjoyment and benefit. Do not overemphasise awards.
- » Help coaches and officials highlight appropriate behaviour and skill development and help improve the standards of coaching and officiating.
- » Ensure that everyone involved in junior sport emphasises fair play, and not winning at all costs.
- » Give a code of behaviour sheet to spectators, officials, parents, coaches, players and the media, and encourage them to follow it.
- » Remember, you set an example. Your behaviour and comments should be positive and supportive.
- » Make it clear that abusing young people in any way is unacceptable and will result in disciplinary action.
- » Respect the rights, dignity and worth of every young person regardless of their gender, ability, cultural background or religion.

BNJCA Guidelines on the use of Drugs

The BNJCA has established the following guidelines in regard to the use of drugs:

Prescription Drugs

Prescription drugs may be administered to a junior player by the parent/guardian of that junior player.

If a junior player requires a prescription drug while the parent/guardian is not in attendance, a Medical Form must be completed and signed by the parent/guardian prior to the event or fixture providing instructions for the administering of the named prescription drug, including dosage and timing, and their consent for the drug to be administered in their absence.

For junior players travelling/participating with a representative team, a BNJCA Medical Form must be completed for junior players requiring the administration of prescription drug(s).

For junior players travelling/participating with a club team, BNJCA recommend that clubs establish and adhere to their own guidelines on prescription drugs and provide a medical form to collect drug information and parent/guardian consent.



'Over-the-counter' Drugs

'Over-the-counter' drugs may be administered to a junior player by the parent/guardian of that junior player.

If a junior player requires the on-going administration of an 'over-the-counter' drug while the parent/guardian is not in attendance, a Medical Form must be completed and signed by the parent/guardian prior to the event or fixture providing instructions for the administering of any named 'over-the-counter' drugs, including dosage and timing, and their consent for the drug to be administered in their absence. In the case of first-aid for any junior player at an event or fixture, parents/guardians of all players are required to return a Medical Form prior to the event or fixture providing consent for team officials to first aid as required.

For junior players travelling/participating with a representative team, a BNJCA Medical Form must be completed for junior players.

For junior players travelling/participating with a club team, BNJCA recommend that clubs establish and adhere to their own guidelines on 'over-the-counter' drugs and provide a medical form to collect drug information and parent/guardian consent.

Recreational Drugs

BNJCA has no tolerance for the carrying or consumption of recreational drugs.

Any player, official, parent/guardian or spectator found to be consuming a recreational drug at a BNJCA fixture will be asked to leave the fixture immediately and will be subject to disciplinary sanctions as per the BNJCA Discipline and Disputes Policy.

Any player or official that is part of a BNJCA representative team that is found to be carrying or consuming a recreational drug will be immediately suspended from the team and plans will be made for the player or official to return home as soon as possible. They will also be subject to disciplinary sanctions as per the BNJCA Discipline and Disputes Policy.

Any parent/guardian of a player in a representative team that is found to be carrying or consuming a recreational drug will be asked to immediately move to a point at least 50m from all the representative team players and maintain that exclusion distance while carrying or consuming the recreational drug. They will also be subject to disciplinary sanctions as per the BNJCA Discipline and Disputes Policy.

Illicit Drugs

BNJCA has no tolerance for the carrying or consumption of illicit drugs.

Any player, official, parent/guardian or spectator found to be consuming an illicit drug at a BNJCA fixture will be asked to leave the fixture immediately and will be subject to disciplinary sanctions as per the BNJCA Discipline and Disputes Policy.

Any player or official that is part of a BNJCA representative team that is found to be carrying or consuming an illicit drug will be immediately suspended from the team and plans will be made for the player or



official to return home as soon as possible. They will also be subject to disciplinary sanctions as per the BNJCA Discipline and Disputes Policy.

Any parent/guardian of a player in a representative team that is found to be carrying or consuming an illicit drug will be asked to immediately move to a point at least 50m from all the representative team players and maintain that exclusion distance while carrying or consuming the illicit drug. They will also be subject to disciplinary sanctions as per the BNJCA Discipline and Disputes Policy.

BNJCA Guidelines on the use of Alcohol

The BNJCA Management Committee has established these guidelines relating to the use or consumption of alcohol by any person involved in BNJCA events. It is vital that strict guidelines are put in place to ensure that any Cricket events or fixtures are not marred by impaired and/or unsafe performances, or negatively affected from unruly behaviour related to the consumption of liquor.

The following guidelines outline procedures for the consumption of alcohol and outline punishments for any breach of these guidelines.

Participant involvement

No participants, including coach, manager, scorer, umpire or player, will be permitted to participate in any BNJCA event if he/she is consuming alcohol or suffering the obvious effects of alcohol. Any such person/s will be asked to leave the sporting arena by the affiliated club appointed grounds official.

Refusal to cooperate by the participant will result in immediate expulsion of that team from the game and possible disciplinary action against the individual.

Should such an incident occur, an official written complaint from the affiliated club appointed grounds official for that event must be forwarded, through their Club President, to the BNJCA Secretary. The submissions and complaint will then be reviewed by the BNJCA Discipline Committee for possible further disciplinary action. This may include but is not limited to:

- » Banning of that participant attending BNJCA organised games for a defined time or banning attendance from the remainder of that team's competition
- » Expulsion of the team from that competition
- » Deduction of points from the team for that particular game
- » Deduction of points from the team from the overall standings of the competition

When the BNJCA Discipline Committee hands down their decision, that particular decision is final.

Spectator involvement

No spectators within the immediate "playing arena" will be permitted to consume alcohol while a BNJCA cricket event is in progress, except at times and places specified by the affiliated club. Should a spectator be suspected of consuming alcohol or suffering the obvious effects of alcohol in this area, the person/s will be asked to leave the sporting arena by the affiliated club ground official.



Refusal to cooperate by the spectator will result in immediate expulsion of that team from the game and possible disciplinary action against the individual. It is a responsibility of each affiliated club Delegate to ensure that their Club is made aware of the standard of behaviour expected at BNJCA cricket events.

Further disciplinary action may be taken, if so desired by the BNJCA, upon receipt of an official written complaint from either the Club official, opposition Club official or umpires appointed by BNJCA for that event. The submissions and complaints will then be reviewed by the BNJCA for further disciplinary action. This may include but is not limited to:

- » Banning of that spectator from other BNJCA events
- » Expulsion of the team from that competition
- » Deduction of points from the team for that particular game
- » Deduction of points from the team from the overall standings of the competition

Provision for Consumption at BNJCA Events

In particular cases where the BNJCA sees fit, permission may be given for spectators to consume alcohol at BNJCA events, namely, but not limited to, where affiliated clubs hold a Liquor licence and are required to abide by its terms and conditions.

A written submission from the Affiliated Club must be put to the BNJCA to allow for the consumption of alcohol at a BNJCA event, this includes affiliated clubs which hold a Liquor licence and are required to abide by its terms and conditions. First and foremost, any plans for serving alcohol MUST comply with the BNJCA Code of Conduct guidelines. The written submission to BNJCA must include:

- » Brief overview of the purpose of the event e.g., Friday night Super Six games
- » Permits gained for the event i.e., licensing requirements
- » Specified area to be used for consumption

Based on criteria set by the BNJCA, submissions will be passed or rejected. A representative of the applicants may need to attend the BNJCA meeting to have the submission passed. Should a submission be passed, all aspects of the submission MUST be followed through, or the below penalties may be applied. If organized consumption of alcohol by spectators occurs and there has been a failure to forward a submission for approval, the matter will be forwarded to the BNJCA for disciplinary action. This action may include but is not limited to:

- » Banning of that Club to serve alcohol at BNJCA events
- » Expulsion of the team from that competition
- » Deduction of points from the team for that particular game
- » Deduction of points from the team from the overall standings of the competition

It is vital that a submission is passed before any organized consumption of liquor occurs. Penalties will be enforced by the BNJCA, and their decision will be final. Again, it is a responsibility of BNJCA Affiliated Club Delegates to inform their Clubs of these guidelines

Any BNJCA Affiliated Club failing to comply with the BNJCA Alcohol Policy will be investigated and disciplined by the BNJCA as it sees fit. These decisions will be determined by the BNJCA Discipline Committee and are Final.



Please note:

The playing arena is the area including the actual playing surface and any areas in which spectators could view the event, unless within a pre-approved licensed area. For instance, the “playing arena” for a cricket match on an oval would require no consumption or effects of consumption to be visible anywhere on that particular Oval or adjacent areas (i.e., adjoining oval/s, grassed hill, under cover area etc).

BNJCA Guidelines on Bullying

The appeal of the game of cricket in Australia is not just limited to its strong history, tradition and culture. It is also about the way the game is played. For this reason, Cricket Australia places a strong emphasis on players and officials adhering to the ‘Spirit of Cricket’, and the ‘Codes of Behaviour’.

There is also growing awareness in schools and junior sporting clubs about the need to recognise ‘bullying’. This can impact on the attitude of young people towards their sport. It can result in children wanting to leave their team or their sport; in parents not getting involved, and in a poor image for a team or club.

Along with the ‘Spirit of Cricket’ and the ‘Codes of Behaviour’, the BNJCA advocates that affiliated clubs institute an awareness campaign amongst their committees, parents and players.

What is Bullying?

Bullying is unacceptable behaviour and should not be tolerated. It can include name calling, constant criticism, racist remarks, threats, and unwelcome physical contact. It can also take the form of spreading rumours and excluding someone from activities.

On the sporting field, it can take the form of ‘put downs’ because of a players’ capability (can’t bat, can’t catch, can’t throw etc), or forming small team cliques which exclude the player.

The BNJCA believes it is the responsibility of club administrators, volunteer coaches and managers and parents to be aware of possible bullying. Many young children are reluctant to tell adults that they are being bullied. Older children are even more reluctant. This underlines the need for constant vigilance and encouragement to report bullying.

Bullying can occur:

- » Child to child - includes physical aggression, verbal bullying (picking on another child), intimidation, damage to property, and isolation
- » Adult to child - includes repeated gestures or expressions of a threatening or intimidatory nature, or any comment intended to degrade the child (including those about performance).
- » Child to adult - includes repeated gestures or expressions of a threatening or intimidatory nature by an individual child or a group of children

Combating Bullying

The BNJCA recommends all affiliated clubs develop an anti-bullying policy, which at least includes the following measures:

- » Awareness of bullying as an unacceptable form of behaviour



- » A club ethos which encourages children to report bullying
- » A complaints mechanism to address this problem
- » Good supervision policies at junior cricket venues
- » A supportive environment for victims of bullying
- » The co-operation of parents/guardians to counter bullying

BNJCA Position on Bullying

The BNJCA expects players and officials to respect the 'Spirit of Cricket', the Laws of Cricket, and to adhere to the Australian Sports Commission Codes of Behaviour for players, parents, coaches and administrators.

The Association does not condone physical or verbal abuse of any form in the junior cricket environment.

BNJCA recommends affiliated clubs initiate an awareness program within their committee and amongst all volunteer coaches, managers and scorers. Clubs should also institute a complaints process to deal effectively with any bullying behaviours. A recommended complaints framework would:

- » Encourage the reporting of bullying to the team manager or the club secretary.
- » Record the complaint. Get both sides of the story from the victim and alleged bully. Talk to witnesses and inform parents.
- » Decide on any sanction (this could range from mediation, verbal warning, written warning, temporary or permanent ban from club)
- » Make sure there is right of appeal.

The BNJCA anticipates any 'bullying' matters would be dealt with in the club environment. It is not envisaged the Association would become involved unless it involves an inter-club dispute.

Code of Conduct Offences

The codes of conduct applies to Players, Parents, Spectators, Officials and Adminisgrators and the offences against the codes of conduct are categorised by the level of the offense both as a guide for clubs to impose their own sanctions and as a guide for the BNJCA Dispute and Discipline Committee in applying sanctions where agreement cannot be found between clubs.

Level 1 Offences

- » Abuse of cricket equipment or clothing, ground equipment or fixtures and fittings during a Match.
- » Showing dissent at an Umpire's decision during a Match.
- » Showing dissent at a team official's decision during a representative trip.
- » Using language or a gesture that is obscene, offensive or insulting during a Match.
- » Using language or a gesture that is obscene, offensive or insulting during a representative trip.
- » Excessive appealing during a Match.
- » Pointing or gesturing towards the pavilion by a bowler or other member of the fielding side upon the dismissal of a batsman during a Match.



Level 2 Offences

- » Showing serious dissent at an Umpire's decision during a Match.
- » Showing serious dissent at a team official's decision during a representative trip.
- » Inappropriate and deliberate physical contact with Players, Officials, Parents or third person, either in the course of play during a Match or during the periods before or after play at the relevant venue.
- » Inappropriate and deliberate physical contact with any third person during a representative trip.
- » Sending inappropriate images or messages to any third person during a representative trip.
- » Charging or advancing towards the Umpire in an aggressive manner when appealing during a Match.
- » Deliberate and malicious distraction or obstruction of a Player or Official on the field of play during a match.
- » Using language or gesture(s) that is seriously obscene, seriously offensive or of a seriously insulting nature to another Player, Official, Parent or any other third person during a match or during a representative trip.
- » Using language or gesture(s) that is seriously obscene, seriously offensive or of a seriously insulting nature during a representative trip.
- » Changing the condition of the ball in breach of Law 42.3 of the Laws of Cricket.
- » Any attempt to manipulate a Match for inappropriate strategic or tactical reasons.
- » Throwing a ball (or any other item of cricket equipment such as a water bottle) at or near a Player, Official, Parent or any other third person in an inappropriate and/or dangerous manner during a match or during a representative trip.
- » Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct at any time that either: (a) is contrary to the spirit of the game; (b) is unbecoming of a Player, Official, Spectator or Parent; (c) is or could be harmful to the interests of cricket; or (d) does or could bring the game of cricket into disrepute.

Level 3 Offences

- » Intimidation or attempted intimidation of an Umpire whether by language or behaviour (including gestures) during a Match.
- » Threat of assault on another Player, Official, Parent or any other person (including a spectator) during a match or during a representative trip.
- » Use language or gestures that offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race, religion, gender, colour, descent, sexuality or national or ethnic origin.
- » Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct at any time that either: (a) is contrary to the spirit of the game; (b) is unbecoming of a Player, Official or Parent; (c) is or could be harmful to the interests of cricket; or (d) does or could bring the game of cricket into disrepute.



Level 4 Offences

- » Threat of assault on an Umpire during a Match.
- » Physical assault of another Player, Official, Parent or any other person (including a spectator) during a match or during a representative trip.
- » Any act of violence on the field of play during a Match or any act of violence during a representative trip.
- » Use language or gestures that seriously offend, insult, humiliate, intimidate, threaten, disparage or vilify another person on the basis of that person's race, religion, gender, colour, sexuality or national or ethnic origin.
- » Where the facts of the alleged incident are not adequately or clearly covered by any of the above offences, conduct at any time that either: (a) is contrary to the spirit of the game; (b) is unbecoming of a Player, Official or Parent; (c) is or could be harmful to the interests of cricket; or (d) does or could bring the game of cricket into disrepute.

Disciplinary Sanctions

Sanctions/penalties which may be imposed may include, but are not restricted to, any of the following:

- » Non-attendance at club games for a time period or number of games.
- » Not being permitted to be a Coach or Official for a time period or number of games.
- » Player suspension for a time period or number of games.
- » Game result may be altered.
- » Team to lose points in the relevant competition.
- » Club to lose points in the Club Premiership.

The decision and sanction/penalty imposed shall be final and binding on all concerned and no further appeal process is available.

Level of Offence	Minimum Sanction for First Breach	Maximum Sanction for First Breach	Maximum Sanction for a Subsequent Breach within 18 Months
1	Warning/Reprimand	1 day	2 days
2	1 day	2 days	4 days
3	4 days	8 days	1 year
4	8 days	1 year	Lifetime

Where a level 2 or greater offence has been committed on a representative trip, the player will be removed from the team environment and a parent of the player will be contacted and asked to collect the player as soon as possible. The player will not participate for the remainder of the trip and shall not attend any of the BNJCA games for the remainder of the representative trip. This action will be taken by the team management



and does not require the Disputes and Discipline Committee approval. Participation in subsequent BNJCA events or representative trips may be impacted by this conduct.

The sanctions handed down for a breach of the code of behaviour will only apply to matches operated by BNJCA or representative matches in which BNJCA competes.

Where a sanction is listed in days, this will apply to the number of consecutive competition days where:

- » a player cannot participate in a game
- » an official cannot interact with his own team or the opposition players, officials or parents
- » a parent cannot interact with or come within 50 metres of any other person at the ground
- » Where a sanction is listed in years, this will mean no attendance at any BNJCA event for the number of calendar years from the date of the offense; player, official or parent.

A lifetime sanction for a player refers to their playing lifetime and will expire once they are no longer eligible to play in any BNJCA match.

A lifetime sanction for an official or parent means that they will not be able to attend any BNJCA match.

Level 3 breaches where the sanction handed down is greater than 6 days and all Level 4 breaches will be reported to Queensland Cricket.

Review

The Management Committee will be the arbiter for interpretation and/or clarification of these codes of conduct.

Omissions or errors should be brought to the attention of the Management Committee.

These codes of conduct are subject to regular review by the Management Committee and will be amended (as appropriate). Acceptance of a new release of the codes of conduct will be supported by a motion from a Management Committee meeting.

Inconsistency with the Association's Constitution

To the extent there is any inconsistency between these codes of conduct and the BNJCA Constitution, the Constitution will prevail.

Currency

These codes of conduct are current from the published date at the beginning of this document.

These codes of conduct remain current until superseded by another code of conduct document with a later date of currency.



Acceptance by Representative Players and Parents

Player

I have read and understood the codes of conduct as they apply to me for the representative trip for which I have been selected.

Name: _____ Signed: _____

Parent / Guardian

I have read and understood the codes of conduct as they apply to my child and to me for the representative trip for which my child has been selected.

Name: _____ Signed: _____

Date: _____ Rep Team: _____